



Introduced Version

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# HOUSE RESOLUTION No. \_\_\_\_

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*Introduced by: Lawson L*

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A RESOLUTION assigning the House Study Committee on International Trade and Labor Issues to study the topic of equal pay for men and women.

*Whereas, Equal pay has been the law since 1963 when President John F. Kennedy signed the Equal Pay Act, which required employers to pay equal pay for equal work;*

*Whereas, Forty years later, women are still paid less than men;*

*Whereas, A study conducted by the United States General Accounting Office (GAO) that tracked the careers of 9,300 people for 18 years found that the pay gap between men and women who work full time has grown in the past 20 years;*

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*Whereas, Pay inequity between men and women is a particular problem in Indiana;*

*Whereas, Indiana has the third largest gender gap in wages in the United States;*

*Whereas, The Working Women's Department of the AFL-CIO reports that Hoosier women earn 66 cents for every dollar earned by Hoosier men, and Hoosier women of color earn 93 cents to every dollar earned by white women;*

*Whereas, The reasons for this continuing pay gap are unknown; and*

*Whereas, The state of Indiana must find a solution to this problem: Therefore,*

*Be it resolved by the House of Representatives of the General Assembly of the State of Indiana:*

- 1           SECTION 1. That the House Study Committee on International
- 2           Trade and Labor Issues be assigned the study of the topic of equal pay
- 3           for men and women.

